

## Ethics 11 Answers

Scenario 1. Yes. It is illegal for state employees to use any state resources (telephone, employee's time while working) for the purpose of conducting an outside business.

Scenario 2. No. Some types of de minimis personal use of the internet are okay. As long as that internet use is legal and professional; as well as no selling, advertising, campaigning/lobbying, or conducting an outside business.

Scenario 3. Yes. Personal use of state resources, which are removed from the facility, is not allowed. By using the video-cam off site for nonofficial business, Petra is breaking the law.

Scenario 4. Yes. Scan codes are for official state business only. The de minimis rule doesn't apply. You must bring in your own cell phone or phone card to make personal long distance calls.